

**EVALUATION OF SUPPORT STAFF**

The Lisbon School Committee recognizes the importance of implementing a program of support staff member evaluation for the purpose of documenting and promoting individual job performance and improving services to students. Goals of the evaluation program include:

- A. Improving and reinforcing the skills, attitudes, and abilities which enable a support staff member to be effective in achieving assigned job goals;
- B. Identifying and remediating weaknesses which prevent a support staff member from achieving the goals of assigned duties; and
- C. Documenting and communicating the evaluation of work performance.

The Superintendent is authorized to implement a program of support staff evaluation.

Adopted: November 12, 2002

Reviewed: January 8, 2007

Reviewed: March 08, 2010