

**LISBON SCHOOL COMMITTEE
MEETING
AGENDA
Monday, January 11, 2010
Lisbon Town Office Meeting Room
7:00 P.M.**

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at ____ p.m. by Chairperson Prudence Grant.
2. Pledge of Allegiance
3. Roll Call: ___ Prudence Grant ___ Kathi Yergin
 ___ Traci Austin ___ George Caron
 ___ Pete Reed

4. Consideration of Action on the Minutes of December 14, 2009.
 - A. Recommend the Minutes of December 14, 2009(1) (2) be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____

5. Adjustments to the Agenda:

6. Good News & Recognition:
 - A. Sara Flowers – College for ME Androscoggin Student Award
 - B. Kate Race – LCS Civil Rights

7. Reports from Administrators/Educational Presentation:
 - A. Jim Damsgaard – Nutrition Update
 - B. Darrell Orr – Transportation and Maintenance
 - C. Sara Flowers – Adult Education Update

8. Report from Superintendent:
 - A. Budget Update

9. Public Comments:

10. Unfinished Business:

11. New Business:
 - A. Consideration of action to approve the order authorizing the Town of Lisbon to issue up to \$350,000 in bonds for Lisbon High School renovations, including the gymnasium roof, windows and accessibility improvements to the school entrance.

Motion: _____ 2nd: _____ Vote: _____

12. Financial Reports:
 - A. Lisbon High School – M/E none
 - B. Philip W. Sugg Middle School – M/E December 31, 2009
 - C. Lisbon Community School – M/E December 31, 2009
 - D. Lisbon School Department – As of January 6, 2010

13. Communications (Consent Agenda):

- A. List of Lisbon Committees
- B. Order Authorizing Town of Lisbon to Issue Bond
- C. Notice of Public Hearing
- D. Order to Hold Public Hearing

14. Committee Comments (Sub Committee Meetings):

15. Personnel:

A. New Hires:

- 1. Consideration of action to employ a K-12 Special Education Content Area Leader at Lisbon Community School for the 2009-2010 school year only.

Motion: _____ 2nd: _____ Vote: _____

B. Resignations:

16. Policy Review:

- A. Policies 10 Packet #5 will be distributed for review with plans for 1st Read on February 08, 2010 and Final Adoption on March 08, 2010.

B. 1st Read on the Following Policies: 10 Packet #4

- 1. GCBAB Credit for Military Service
- 2. GCF Professional Staff Hiring
- 3. GCFB Recruiting and Hiring of Administrative Staff
- 4. GCFB-R Recruiting and Hiring of Administrative Staff - Procedures
- 5. GCG Teacher and Educational Technician Substitute
- 6. GCI Professional Staff Development Opportunities
- 7. GCK Professional Staff Assignments and Transfers
- 8. GCOA Supervision and Evaluation of Professional Staff
- 9. GCOC Evaluation of Administrative Staff
- 10. GCQC Resignation of School Unit Employees
- 11. GCQCA* School Unit Employee References

C. 2nd Read/Adoption on the Following Policies: 09 Packet #3

- 1. GAB Job Description
- 2. GBEBB Staff Conduct with Students
- 3. GBEC Drug-Free Workplace

- 4. GBGAA* Bloodborne Pathogens (E1 & E2)
- 5. GBGE Return to Work and Light-Duty Assignments
- 6. GBJ Personnel Records and Files
- 7. GBJC Retention of Application Materials
- 8. GBN* Family and Medical Leave
- 9. GBO Family Care Leave
- 10. IJOA Field Trip, Enrichment Trip, and Competition Trip
- 11. IJOA-R Field Trip, Enrichment Trip, and Competition Trip Procedure

Motion: _____ 2nd: _____ Vote: _____

D. 10 Packet #2 will be distributed for policy book update.

17. Executive Session:

A. To enter executive session to discuss personnel issue, pursuant to Freedom of Access Statute, Title 1 M.R.S.A. § 405(6)(A).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

18. General Session:

19. Adjournment:

Motion: _____ 2nd: _____ Vote: _____ Time: _____