

**LISBON SCHOOL COMMITTEE  
 AGENDA  
 Monday, May 24, 2010  
 Lisbon Town Office Meeting Room  
7:00 P.M.**

**MISSION**

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

**GOALS**

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

**NORMS**

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at \_\_\_ p.m. by Chairperson Prudence Grant.
2. Pledge of Allegiance
3. Roll Call:     \_\_\_ Prudence Grant                     \_\_\_ Kathi Yergin  
                   \_\_\_ Traci Austin                         \_\_\_ George Caron  
                   \_\_\_ Pete Reed

4. Adjustments to the Agenda:

5. New Business:

A. Elimination of Positions:

- 1. Upon the recommendation of the Superintendent of Schools to eliminate/reduce the following LEA/LESP positions effective at the end of the 2009-2010 school year.

- 4 K-8 Staff positions
- 5 7-12 Staff positions
- 1 Education Technician II position
- 1 Art position
- 1 Foreign Language position
- 1 Grounds Keeper position
- 2 Guidance positions
- 1 Industrial Arts position (Reduced to 1/2 Time)
- 1 Librarian position
- 1 Music position
- 3 PE/Wellness positions
- 1 School Psychologist position (Reduced to 3/5 Time)
- 1 Social Work position
- 1 Community Resource/Volunteer Coordinator (Reduced to 1/2 Time)

Motion:\_\_\_\_\_ 2<sup>nd</sup>:\_\_\_\_\_ Vote:\_\_\_\_\_

B. Termination of Employment:

- 1. Upon the recommendation of the Superintendent of Schools to terminate/reduce employment of the following employees as a result of the elimination of positions due to budgetary constraints:

- |  |                             |
|--|-----------------------------|
| Custodian/Bus Driver (RIF: Hanson Ray) | James Dunnington (1/2 Time) |
| Ryan Keith                             | Judith Lashman              |
| Monica Millhime (1/2 Time)             | Patricia Mucenski           |
| Allen Northup (3/5 Time)               | Ed Nunery                   |
| Kevin Parker                           | Kathleen Quintal            |
| Amanda Ridge (RIF: Susan Welch)        | Kathryn Wheat               |

Motion:\_\_\_\_\_ 2<sup>nd</sup>:\_\_\_\_\_ Vote:\_\_\_\_\_

- C. Consideration of Action to approve the Administrative Procedure: Lisbon Professional Learning Communities Support System (PLCSS) Plan.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- D. Consideration of Action to approve the Lisbon Pre-K Program for the 2010-2011 school year.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- E. Upon the recommendation of the Facilities Project Committee to approve the siding, windows, and color choice for Lisbon High School.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- F. Upon the recommendation of the superintendent of schools to approve the Maine School Management Association Property & Casualty Trust bid for Property & Casualty Insurance for the term of 3 years as stated by law.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- G. Upon the recommendation of the Superintendent of Schools to approve a one-year leave of absence without pay for the 2010-2011 school year.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- H. Upon the recommendation of the Facilities Project Committee to approve the construction bids for Lisbon High School renovation.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

6. Workshop:

<p>Lisbon Comprehensive Education Plan</p> <p>LHS Graduation Requirements</p>
---

7. Personnel:

A. New Hires:

- 1. Consideration of action to employ a speech therapist at the Lisbon Community School effective August 2010.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- 2. Nomination of Teachers for 2<sup>nd</sup> Year Probationary Contracts:

Jennifer Fox  
Audrey Corporon

Action: To accept the nomination of the above personnel and to authorize the Superintendent of Schools to issue a contract for the 2010-2011 school year.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

- 3. Nomination of Teachers for 1<sup>st</sup> Year Continuing Contracts:

Julie Wescott

Action: To accept the nomination of the above personnel and to authorize the Superintendent of Schools to issue a contract for the 2010-2011 school year.

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

8. Adjournment:

Motion: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_ Time: \_\_\_\_\_