

**LISBON SCHOOL COMMITTEE
AGENDA
Monday, December 08, 2008
Lisbon Town Office Meeting Room
7:00 P.M.**

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at ___ p.m. by Chairperson Grant.
2. Pledge of Allegiance
3. Roll Call: ___ Prudence Grant ___ Traci Austin
 ___ Deborah Danuski ___ Fay Ingersoll
 ___ Janice Comber

4. Nomination for Lisbon School Committee Chair:

Motion: _____ 2nd: _____ Vote: _____

5. Nomination for Lisbon School Committee Vice-Chair:

Motion: _____ 2nd: _____ Vote: _____

6. Committee Membership:

A. School Committee and Liaison appointments:

- 1) LEA Negotiations Committee: (2) (Grant, Austin) _____
- 2) LESP Negotiations Committee: (2) (Grant, Comber) _____
- 3) LAA Negotiations Committee: (2) (Danuski, Grant) _____
- 4) Drop Out Prevention Committee: (1) (Danuski) _____
- 5) Building Needs Committee: (2) (Austin, Ingersoll) _____
- 6) Legislative Contact: (1) (Danuski) _____
- 7) Adult Education Advisory: (1) (Comber) _____
- 8) Sick Leave Bank: (1) (Grant) _____
- 9) Finance Committee: (3) (Grant, Comber, and Danuski) _____
- 10) School Attorneys: (Drummond, Woodsum & MacMahon) _____
- 11) Curriculum Steering Committee: (1) (Austin) _____
- 12) Comprehensive Education Plan: (1) (Danuski) _____
- 13) Local Advisory Council: (1) (Comber) _____
- 14) LRTC Committee: (1) (Grant) _____
- 15) Lisbon Technology Committee: (1) (Austin) _____
- 16) School Safety Committee: (1) (Danuski) _____
- 17) Wellness Committee: (1) (Grant) _____

Motion: _____ 2nd: _____ Vote: _____

7. Consideration of Action on the Minutes of November 10, 2008 and November 24, 2008.

A. Recommend the Minutes of November 10, 2008 and November 24, 2008, be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____

8. Adjustments to the Agenda:
9. Good News & Recognition:
 - A. Ken Healey – National Writing Project
 - B. Rick Green - MAMLE
10. Reports from Administrators/Educational Presentation:
 - A. MEA, NWEA, SAT, PSAT: Gil Peterson, Kenneth Healey, Richard Green, and Carlene Iverson
11. Report from Superintendent:
 - A. Proposed Central Office Structure
12. Public Comments:
13. Unfinished Business:
 - A. Consideration of action to approve the Lisbon School Department Capital Plan.
Motion: _____ 2nd: _____ Vote: _____
14. New Business:
 - A. Consideration of action to approve the Lisbon School Department 403b IRS Plan.
Motion: _____ 2nd: _____ Vote: _____
 - B. Consideration of action to approve the request for the Lisbon High Wrestling team to travel beyond the state border limit to compete and qualify for tournament competitions.
Motion: _____ 2nd: _____ Vote: _____

15. Financial Reports:

- A. Lisbon High School – M/E November 30, 2008
- B. Philip W. Sugg Middle School – None
- C. Lisbon Community School – M/E November 30, 2008
- D. Lisbon School Department – As of December 04, 2008

16. Communications (Consent Agenda):

17. Committee Comments: (Sub Committee Meetings Report Out)

18. Personnel:

A. New Hires:

- 1. Kim Forney as Ed Tech II at the Lisbon High School for one year only.
- 2. Jim Reeves as Ed Tech II at the Lisbon Community School for one year only.
- 3. Karen Whitney as Freshman Class Advisor at the Lisbon High School.

B. Resignations:

C. Retirees:

- 1) Elaine J. Cyr as Art Teacher at Lisbon High School effective at the end of the 2008-2009 school year.

19. Policy Review:

A. 1st Read on the Following Policies: 09 Packet #3

- 1. BEDG Minutes
- 2. BEDH Public Participation at School Committee Meetings
- 3. BEDI School Committee Relations with the Media
- 4. BEDJ Broadcasting/Taping of School Committee Meetings by the Public
- 5. BG School Committee Policy Process
- 6. BG-R Policy Adoption Procedure
- 7. BHC School Committee Communications with Staff
- 8. BIB School Committee Member Development Opportunities
- 9. CA Administrative Goals/Priorities Objectives

B. 2nd Read/Adoption on the Following Policies: 09 Packet #2

- 1. BEDB Agenda
- 2. BEDBA Agenda Format
- 3. BEDC Quorum
- 4. BEDD Rules of Order
- 5. BEDF Voting Method
- 6. BEDFA Abstentions
- 7. BIA New School Committee Member Orientation
- 8. BIC Board Member Freedom of Access Law Training
- 9. BIC-E Certification of Completion of Freedom of Access Training
Required By 1 M.R.S.A. § 412
- 10. JK Student Discipline
- 11. KDB Public's Right to Know/Freedom of Access

Motion: _____ 2nd: _____ Vote: _____

C. 09 Packet #1 will be distributed for policy book update.

20. Executive Session:

- A. To enter Executive Session to meet with the Superintendent of Schools, to discuss the re-election of the Superintendent, Wages, Benefits and terms of employment for 2009-2010 pursuant to 1 M.R.S.A. § 405(6)(D).

Motion _____ Seconded _____ Vote _____

Time In: _____ Time Out: _____

21. General Session:

- A. Consideration of action to authorize the Lisbon School Committee Chair to issue the Superintendent's contract for 2009-2010, terms and conditions as discussed in Executive Session.

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

22. Executive Session:

A. To enter Executive Session to discuss LEA Negotiations pursuant to 1 M.R.S.A. § 405(6)(D)

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

23. General Session:

24. Adjournment:

Motion: _____ 2nd: _____ Vote: _____ Time: _____