LISBON SCHOOL COMMITTEE
SPECIAL AGENDA
Monday, December 20, 2021
Lisbon Central Office Meeting Room
4:30 P.M.

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

Public comments for agenda items may be submitted before our scheduled meeting date or during the public comment section of the current working agenda of the meeting night. Submit to taustin@lisbonschoolsme.org

1. The meeting was called to order at __ p.m. by Chairperson Traci Austin.

2. Pledge of Allegiance

3. Roll Call:

__Traci Austin	__Kim Labbe-Poisson
__Kelly Rogers	__Margaret Galligan-Schmoll
__Ross Cunningham	

4. Workshop:

New Member Orientation

5. Public Comments:

6. Adjournment:

Motion: _____ 2nd: _____ Vote: _____

LISBON SCHOOL COMMITTEE
Agenda
Monday, December 20, 2021
Lisbon Town Office - Meeting Room
5:30 PM

MISSION

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2. Pledge of Allegiance

3. Roll Call:
   __ Traci Austin
   __ Kelli Rogers
   __ Ross Cunningham
   __Kim Labbe-Poisson
   __Margaret Galligan-Schmoll

4. Nomination for Lisbon School Committee Chair:

   Motion: _____ 2nd: _____ Vote: _____

5. Nomination for Lisbon School Committee Vice Chair:

   Motion: _____ 2nd: _____ Vote: _____

6. Committee Membership:

   A. School Committee and Liaison appointments:

      1) LEA Negotiations Committee: (2) (Austin, Vacant) _____ _____
      2) LESP Negotiations Committee: (2) (Austin, Cunningham) _____ _____
      3) LAA Negotiations Committee: (2) (Austin, Cunningham) _____ _____
      4) Drop Out Prevention Committee: (1) (Rogers) _____
      5) Facility Needs Committee: (2) (Austin, Vacant) _____ _____
      6) Legislative Contact: (1) (Rogers) _____
      7) Adult Education Advisory: (1) (Rogers) _____
      8) Sick Leave Bank: (1) (Vacant) _____
      9) Finance Committee: (3) (Austin, Cunningham, Labbe-Poisson) _____ _____ _____
      10) Finance (Audit) Committee: (2) (Rogers, Cunningham) _____ _____
      11) School Attorneys: (Drummond, Woodsum & MacMahon) _____
      12) Curriculum Steering Committee: (1) (Labbe-Poisson) _____

13) Comprehensive Education Plan: (1) (Rogers) _____

14) LRTC Committee: (1) (Labbe-Poisson) _____

15) Technology Committee: (1) (Cunningham) _____

16) School Safety Committee: (1) (Cunningham) _____

17) Wellness Committee: (1) (Cunningham) _____

18) Transitions Committee Grades 5-6 (1) (Labbe-Poisson) _____

19) Transitions Committee Grades 8-9 (1) (Vacant) _____

20) Lisbon Recreation Committee (1) (Cunningham) _____

21) Positive Change Lisbon Committee (2) (Cunningham, Austin)

_____ _____

Motion: _____ 2nd: _____ Vote: _____

7. Consideration of Action on the Minutes of November 8th, November 22nd, November 24th, December 1st and December 6, 2021.

Motion: _____ 2nd: _____ Vote: _____

8. Recommend that the Minutes of November 8th, November 22nd, November 24th December 1st and December 6, 2021 be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____

9. Adjustment to the Agenda:

10. Good News & Recognition:

    A. JMG Presentation

11. Reports from Administrators/Directors:

    A. Kathleen Glennon – Student Services Update

    B. James Churchill – Technology Update

    C. Allison Leavitt – Nutrition Update

    D. Allen Ouellette – Transportation/Facilities Update:

12. Report from Superintendent:

    A. Update

13. Public Comments:

14. Unfinished Business:

15. New Business:

    A. Consideration of action to approve the Budget Priorities for 2022 -2023.

       Motion: _____ 2nd: _____ Vote: _____

    B. Upon the recommendation of the Superintendent, consideration of action to appoint a member to the Ethics Panel Committee.

       Motion: _____ 2nd: _____ Vote: _____

16. Financial Reports:

    A. Lisbon High School – M/E November 2021
    B. Philip W. Sugg Middle School – M/E November 2021
    C. Lisbon Community School – M/E November 2021
    D. Lisbon School Department

17. Communications (Consent Agenda):

18. Committee Comments (Report out on Sub Committee Meetings):

19. Personnel:

    A. New Hires:

       1. Support Staff / Co-Curricular / CTL:

• Mathew Griffeth	2nd Shift Bus Driver / Custodian
• Nicole Adams	Competition Cheering Coach
• Giana Russo	PWS Girls A & B Team Coach
• Josh Adams	PWS Wrestling Coach
• Doug Sautter	PWS Boys A Team Coach
• Nicole Sautter	PWS Boys B Team Coach
• Jeffrey Lewis	Ed Tech III

B. Resignations:

1. Tamara Douglas as Special Education Teacher at LHS effective November 23, 2021
2. Dori Trask as Ed Tech II at LCS effective November 12, 2021
3. Julie Bernier as Grade 5 Teacher at LCS effective December 10, 2021
4. Kariann Woolf as Ed Tech III at PWS effective December 10, 2021

20. Policy Review:

A. Policy **Packet 22 Packet 4** will be distributed for review with plans for 1st Read on January 10, 2022.

- GAB Job Descriptions
- GBEBB Staff Conduct with Students
- GBEC Drug-Free Workplace
- GBGAA Bloodborne Pathogens
- GBGAA-E1 Hepatitis B Vaccine Declination Form
- GBGAA-E2 Consent to be Tested for HIV Antibodies
- GBGE Return to Work and Light Duty Assignments
- GBI Staff Gifts and Solicitations
- GBIA Staff Participation in Political Activities
- GBJ Personnel Records and Files

B. 1st Read on the following policies: **22 Packet 3**

- EEAEC Student Conduct on School Buses
- EEAEF Video Cameras on Transportation Vehicles
- EEBB Use of Private Vehicles on School Business
- EFBA Menu Development/Options-Offer vs. Serve Lunch Concept
- EFC Free and Reduced Price Food Services
- EFE Competitive Food Sales – Sales of Foods in Competition with the School Food Service Program
- EGAD Copyright Compliance
- EGAD-R Copyright Compliance Administrative Procedure
- FF Naming Facilities
- FF-R Naming Facilities Procedure
- FFA Memorials

C. 2nd Read and Adoption on the following Policies: **22 Packet 2**

- BHC School Committee Communications with Staff
- EBCF Automated External Defibrillators (AED's)

- ECAC Vandalism
- ECB Pest Management in School Facilities & Grounds
- EFA Student Transportation Services
- EEAEA Student Transportation Employee Requirements, Training & Responsibilities
- EEAEAA Drug & Alcohol Testing of School Bus Drivers
- EEAEAA-R Drug & Alcohol Testing of School Bus Drivers Administrative Procedure
- GBGB Workplace Bullying
- IHBAC Child Find

Motion: _____ 2nd: _____ Vote: _____

21. Adjournment:

Motion: _____2nd:_____Vote:_____ Time: _____